

Job Outline

Post:	<i>PAR-S / Form F Assessor</i>
Location:	<i>East, West and Central Scotland</i>
Staff Responsibility:	<i>No line management responsibilities</i>
Hours of Work	<i>Variable</i>
Salary:	<i>£2500.00 per completed assessment</i>

Job Purpose:

Kibble Care & Education Services have supported children and young people for over 160 years. Kibble Adoption is a new service that was created in direct response to the needs of children requiring forever families in Scotland.

We aim to ensure that care and support are provided to children and young people who can no longer live at home with their birth families. The service has now created a pathway for adoptive parents to care for children from birth by working alongside all local authorities in Scotland and the rest of the UK.

With our highly skilled and dedicated team, we can provide you with the support you need to fulfil this role to an optimum standard.

Main Duties

- Assess and prepare prospective adopters
- Attend one-to-one and group supervision sessions
- Counsel out those applicants not suitable for the role
- Prepare PAR-S reports for Panel
- Present assessments to Adoption panel
- Be open to supporting the linking/matching process of the child.

Qualifications, Skills & Experience

- Must be a qualified social worker
- Current registration with the SSSC or relevant Social Work regulatory council
- Experience in completing comprehensive and analytical Form F or PAR-S assessments
- Proven ability to work independently, to a high standard, and within given time scales



- The ability to prepare and present comprehensive reports complete with clear, evidence-based recommendations
- Demonstrable knowledge of all relevant legislation and frameworks
- The ability to carry out detailed home visits and sensitively counsel out unsuitable applicants

Notes:

1. This job outline reflects the main tasks and responsibilities discharged by the postholder at the present time, however, Kibble reserves the right to alter or amend the content of this job outline to reflect changes to the job or services provided, while maintaining the overall character and level of responsibility for the post.
2. Notwithstanding any information or statement described within this job outline, all duties must be carried out in a way that promotes equality of opportunity, dignity and respect for all individuals, and which is consistent with Kibble's stated policy on equal opportunities.
3. This post is subject to a PVG check. Having previous convictions will not automatically disbar you from working at Kibble (with the exception of offences against children or other vulnerable groups) and every case is taken on an individual basis.

For an application pack please contact our Recruitment Officer, Stacey Baird, on 0800 008 6812 or email kasrecruitment@kibble.org